

40 Years  
of protecting northern  
Michigan for everyone

LITTLE TRAVERSE CONSERVANCY 2011 ANNUAL REPORT





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"What greater grief than the loss  
of one's native land." - Euripides

Cover photos clockwise from left: Petritz Preserve; Little Sand Bay  
Preserve (credit Frank Solle); De Tour Peninsula Preserve





## Forty Years of Northern Michigan Land Conservation

Forty years is an amazing milestone, but the Little Traverse Conservancy has passed a couple of other important marks in the past year, underscoring the success of our four decades of conservation and education work.

Working together, the donors, members, board, volunteers and staff of the Conservancy have protected over 44,000 acres of land. We manage some of these acres as nature preserves, hold conservation easements protecting natural land, and have also helped local, state, and federal agencies to acquire additional land for conservation and public enjoyment. Our education programs have reached more than 110,000 young people. Community field trips continue to involve hundreds of people each year.

All of these milestones represent the successful collaboration of a great many people on behalf of a better quality of life for all who live or vacation in northern Michigan. The conservation and environmental benefits of our work are immeasurable. The recreational opportunities are priceless. The economic development dividends, though often ignored, are significant in a region that depends upon resort life and tourism for a substantial part of its economy.

Most importantly, perhaps, the Conservancy's work represents a substantial legacy to pass along for our children to learn from, care for, and enjoy.

We are truly honored to be serving the Conservancy as we celebrate 40 years. None the less, these four decades are but a minor tick of the clock in the grand scheme of things, and we recognize that each one of us is only here for a little while. So much more, then, do we appreciate the many contributions and all the hard work that makes it possible for us to pass on a conservation and educational legacy that will benefit people for many lifetimes to come.



John Griffin  
Board Chair



Tom Bailey  
Executive Director



photos these pages by Frank Solle

# 2011 Land Protection Projects

## Charlevoix County

- 1- Ashley addition to Rogers Preserve
- 2 - The Hill Preserve
- 3 - Petritz Preserve & CE\*
- 4 - Smith addition to Little Sand Bay Preserve
- 5 - Taylor/Horton Creek Preserve

## Cheboygan County

- 6 - Michigan Wildlife Foundation
- 7 - Weberlein CEs

## Chippewa County

- 8 - De Tour Peninsula Preserve
- 9 - Forest Service Assist & Transfer
- 10 - State Assist & Transfer

## Emmet County

- 11 - Braun Preserve & CE
- 12 - Harbor Springs Outdoors Club CE
- 13 - Kendziorski addition to Ponshevaing Preserve
- 14 - addition to Kinglet Preserve
- 15 - Pachy Preserve
- 16 - Petersen Preserve
- 17 - Tip of Mitt addition to Sharkey Preserve
- 18 - Veling Preserve

## Mackinac County

- 19 - Darrow family addition to Leopold Preserve
- 20 - Cedarville Bay Preserve

## Otsego County

- 21- Thies Assist & Transfer

\**Conservation Easement*



LAND PROTECTION  
charlevoix county



The Hill Nature Preserve

EVANGELINE TOWNSHIP/CITY OF BOYNE CITY

106 acres overlooking Lake Charlevoix that had previously been protected with a conservation easement were donated to become a public nature preserve. The Herzog and Mrstik families created The Hill Nature Preserve so that it could forever be enjoyed by everyone in the manner for which they had appreciated it for decades.



Three generations of the families of Dr. Lou Mrstik, Dr. Gene Herzog and Dr. John Herzog have enjoyed the former Grunow Farm around the seasons. Now, the families have donated the land - called The Hill Nature Preserve - so that everyone can benefit from it.

SOUTH ARM TOWNSHIP

The Conservancy purchased a 13-acre addition to the Rogers Family Homestead Preserve to the now nearly 200-acre preserve complex. All told, almost 1.5 miles of the Jordan River are protected on both sides.

HAYES TOWNSHIP

The Conservancy worked with the State of Michigan to secure a 147-acre tract of land with a mile of frontage on Horton Creek. The new preserve runs adjacent to the Schulz and Nick Adams preserves which also lie along Horton Creek.

ST JAMES TOWNSHIP

In the spring of 2011, John Woollam worked with LTC to place a conservation easement over 27 acres of Beaver Island land he had purchased over several years. In late 2011, Woollam donated the property to LTC as the George & Althea Petritz Preserve in honor of two of the previous landowners. The new preserve includes 500 feet of Lake Michigan shoreline.

NORTH PEAINE TOWNSHIP

With additional funding from the J.A. Woollam Foundation, LTC purchased a 28-acre addition to the Little Sand Bay Nature Preserve on Beaver Island. The addition brings the preserve to 88 acres and nearly half a mile of Lake Michigan frontage.



Rogers Homestead Preserve



Taylor/Horton Creek Preserve



Petritz Preserve





Harbor Springs Outdoors Club Conservation Easement

# LAND PROTECTION

*emmet carty*

## MAPLE RIVER TOWNSHIP

Longtime conservationist John Woollam donated the 125-acre Philip J. Braun Preserve to LTC. The new preserve includes 4,500 feet of frontage on the Maple River and is located walking distance from the village of Pellston.

## READMOND TOWNSHIP

A conservation easement was acquired on 40 acres of the Harbor Springs Outdoors Club. This easement lies adjacent to the Goodhart Farms Nature Preserve, the Emmet County Sportsmens Club Conservation Easement and State Forest Land.



Petersen Preserve

## LITTLEFIELD TOWNSHIP

A 4.5 acre addition to the 21-acre Ponshewaing Preserve on Crooked Lake expanded the protection near the Crooked River. Also referred to as the "Gateway to Alanson" a total of 57 acres are now protected in this region of the watershed.

## RESORT TOWNSHIP

The Kinglet Preserve grew by 30 acres with a 2011 purchase that included more than half a mile of old US-31 frontage. The addition brings the preserve to 83 acres.

*"The earth belongs to the living. No man can, by natural right, oblige the lands he occupied or the persons who succeed him in that occupation, to the payment of debts contracted by him. For if he could, he might, during his own life, eat up the use of the lands for several generations to come, and then the lands would belong to the dead, and not to the living. No generation can contract debts greater than may be paid during the course of its own existence."* THOMAS JEFFERSON



Sharkey Preserve

## CARP LAKE TOWNSHIP

Cousins Al Owens and Jim Moss sold 36 acres with 1,500 feet of Paradise Lake at a bargain price to create the John and Julia Pachy Nature Preserve. The new preserve is found just west of three other LTC preserves as well as the Carp Lake Township Park.

## FRIENDSHIP TOWNSHIP

Todd Petersen and his mother Marian donated 10 acres to LTC to link together more than 350 acres of conservation easement-protected land and State land.



## BEAR CREEK TOWNSHIP

Tip of the Mitt Watershed Council sold a waterfront lot with 100 feet of Crooked Lake frontage to LTC to add to the Reg and Vivian Sharkey Nature Preserve. The new addition joins another 800 feet of protected shoreline and is one of many nature preserves along the Inland Waterway.

## CARP LAKE TOWNSHIP

William and Stephanie Veling sold 66 acres of land to LTC at a bargain price creating their namesake preserve. The Veling Preserve lies adjacent to the Harry C. Smith Preserve and is part of a growing complex of protected lands in the Paradise Lake Watershed.

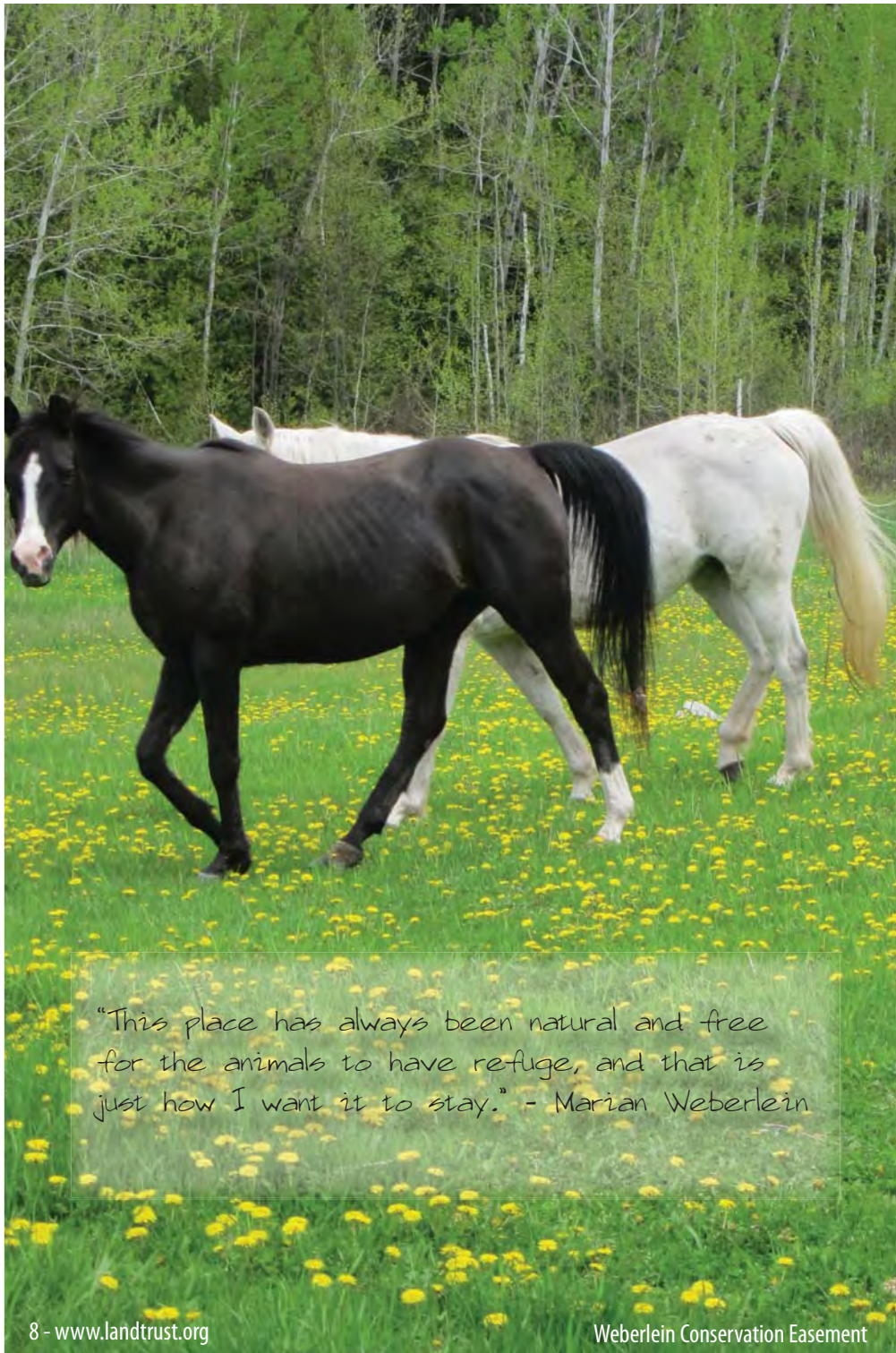


Sharkey Preserve



*This preserve epitomizes so much of what LTC hopes to accomplish for northern Michigan communities."*

*- Ty Ratliff, Land Protection Specialist*



*"This place has always been natural and free for the animals to have refuge, and that is just how I want it to stay." - Marian Weberlein*

## LAND PROTECTION *drebovgan & dseeg carties*

### BENTON TOWNSHIP

Through two separate conservation easements, Marion Weberlein placed a total of 191 acres of land within the Black River Watershed into permanent protection from future development. The river easement protects 55 acres surrounding her homestead along with 2,000 feet of the Black River and 1,300 feet of Beechnut Creek. A second easement protects 136 forested acres with 1,320 feet of frontage on a small creek that flows into the Black River. The property remains privately owned.

### ELLIS TOWNSHIP

The Michigan Wildlife Foundation donated a 40-acre property near Wolverine in 2011. The land includes a quarter mile of frontage along US Highway I-75. The transfer of ownership occurred to allow for local management of the preserve. The property includes a constructed pond with a small island in the middle. A wooden pavilion and memorial site are found in the center of the property and the pavilion holds a plaque that honors conservation leaders in Michigan.

### CHARLTON TOWNSHIP - OTSEGO COUNTY

A partnership between the State of Michigan, HeadWaters Land Conservancy, and LTC resulted in the protection of a beautiful 517-acre parcel of land with more than 1.4 miles of frontage on both sides of the Black River and Saunders Creek. Located within the Pigeon River Country State Forest, this parcel was high priority for protection and now lies in state ownership.







## LAND PROTECTION

*mackinac & chippewa counties*

### CLARK TOWNSHIP

With a grant from the North American Wetlands Conservation Act Program, LTC purchased a 50-acre parcel that links together portions of the Aldo Leopold Preserve on Marquette Island. The new addition brings the Leopold Preserve to 1,363 acres. The land was purchased from Katie Darrow whose family has been working with LTC for several years to improve the Leopold Preserve.

### CLARK TOWNSHIP

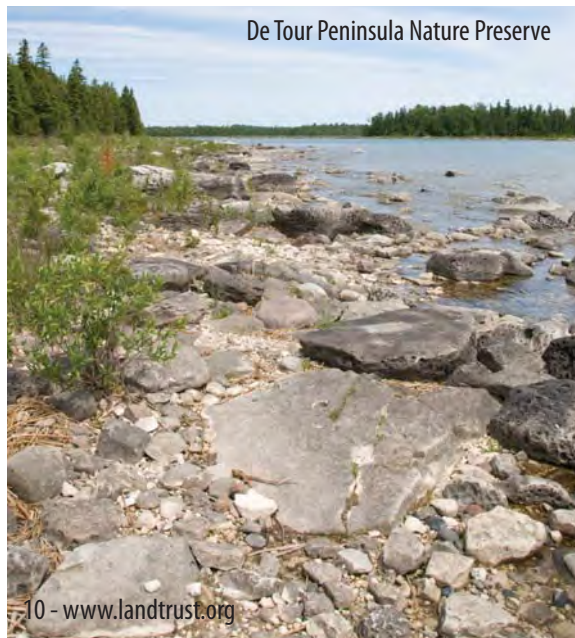
A 5-acre parcel on La Salle Island was purchased by LTC with funding from the J.A. Woollam Foundation. The land is LTC's first nature preserve on La Salle Island within Les Cheneaux and includes 1,000 feet of Lake Huron frontage. It is now known as the Cedarville Bay Preserve.

### BAY MILLS TOWNSHIP & BRUCE TOWNSHIP

LTC transferred a 40-acre parcel to the U.S. Forest Service that it had been holding for federal acquisition. LTC also assisted the State of Michigan in purchasing and protecting a 202-acre parcel with 3,500 feet of frontage along the St. Mary's River. The land falls within a high priority coastal wetland region.

### DETOUR TOWNSHIP

A 145-acre peninsula property along the north shore of Lake Huron was donated to the Conservancy. This incredible property now known as the De Tour Peninsula Nature Preserve includes 16,500 feet of frontage along Lake Huron and is one of the most ecologically-rich properties currently owned and managed by LTC.

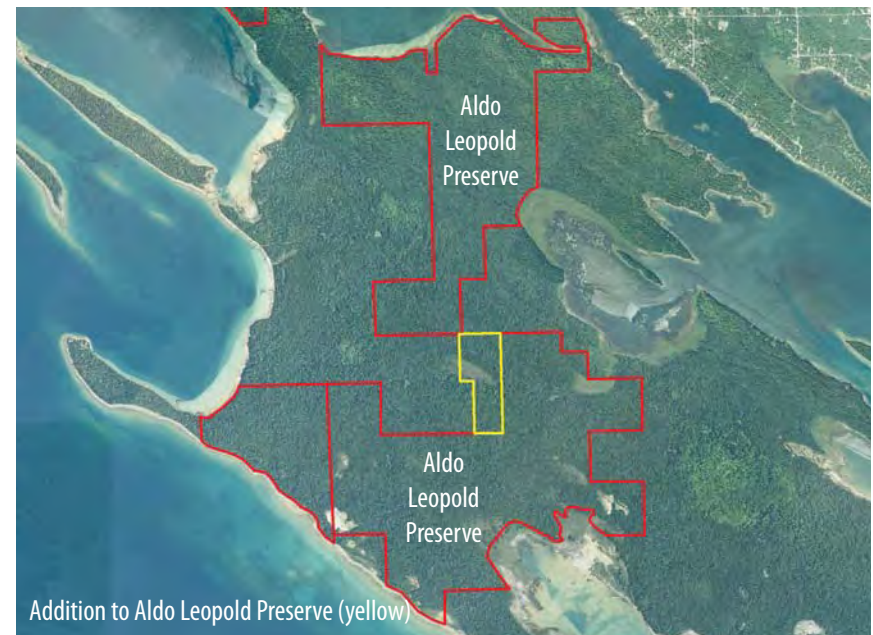


*As of the end of 2011,  
11,764 acres of land had been  
protected in Mackinac and  
Chippewa counties:*

*5611 acres as nature preserves;*

*4047 acres in conservation  
easements; and*

*2106 acres in transfer or  
assist projects.*







Fall at Thorne Swift



Winter at Petoskey State Park



Harbor Light teacher Nancy Cole

In 2011, a new school-year Nature Photography class was piloted with Nancy Cole's 5th & 6th grade class at Harbor Light school. The class started out in the fall visiting Thorne Swift Preserve; in the winter, Petoskey State Park; and in the spring, the McCune Preserve. With their photos, the students created photojournals, powerpoint shows, and integrated poetry, writing, and music into their multimedia. "We found our dream class for the first school year of using this program," said Sarah Mayhew, the education coordinator who ran the program. Partial funding for the purchase of the cameras came from the Youth Advisory Council of the Petoskey-Harbor Springs Area Community Foundation. What a wonderful way for the children of our time to integrate technology and nature to gain a better appreciation for their natural world. *NOTE: In order to represent the full school year of the photo program, we included a few photos from early 2012.*



Spring at McCune Preserve



Student Photos (this column)

## Environmental EDUCATION

More than 5,650 kids attended a Conservancy program in 2011 with hundreds of teachers and parents coming along. Participants included children from public, private, and home schools, scout groups, and area families and visitors during the summer. Twenty classes benefitted from bus reimbursement from LTC in 2011 (\$870) making it possible for classes to participate that would not have been able to without transportation cost assistance.

Dear Sarah + Melissa,

Thank you so much for another successful LTC field trip! Our kids always love getting out in the woods and really exploring. It makes us more aware of the little things in nature that so many of us take for granted. It gives the kids permission to examine, observe, and get close to nature. We love it! Thanks again,

Jenny Diebold + Mary Plude, Bahweting School



Dear Miss Sarah,

I learned alot from you and I learned a lot about insects too. I learned that there are different bugs that are not insects that are really amphibians. Thank you so much. I am very happy that I know more about insects. I had lots of fun with you. My favorite thing was when we found the slugs, they wher really cool. I hope one day to see you again.

Your friend Abrianna



Volunteer Appreciation Luncheon 2011



Dismantling old cabins at Search Bay Preserve



Meeting a group of bikers at the Bearsaw Creek Preserve



## the many hats of the Stewardship Crew

Little Traverse Conservancy's Stewardship Crew consists of four full-time staff, seasonal employees, and hundreds of volunteers. From picking up garbage to addressing easement violations to dismantling old deer blinds; from organizing work days to relocating buildings to supervising scout volunteers, this group of people multi-tasks their way through the seasons.

By the end of 2011, Little Traverse Conservancy's land management included:

- 260 conservation easements protecting more than 20,700 acres;
- 160 nature preserves protecting more than 14,200 acres

*"The Little Traverse Conservancy's work of managing the land held under its protection continues to grow by leaps and bounds every year. Over the years, this department has evolved from a volunteer stewardship committee to a full-time stewardship team with a virtual army of volunteers."*

*The myriad of issues associated with land management has provided for many challenges and learning experiences. Fortunately with the support of LTC's encouraging and positive board and the 'can do' attitude of LTC staff and volunteers, our stewardship department has never been stronger."*

— Mike Cameron, Stewardship Committee chair

Girl Scout Troop 2123 moving erosion control rocks at Andreae Preserve



Constructing boat racks at Barney's Lake Preserve



Dedication of two new preserves



Trail clearing at The Hill Preserve



Cleaning the home site at the Martha Curtis Preserve



## Membership & Finance

The Conservancy is very grateful for the wonderful support we received from our members in 2011. Last year the Conservancy's membership program achieved a new high, ending with \$757,954 in donations from 3,887 individual, family and business members. This was \$21,743 more than the \$736,211 we received from 3,944 members in 2010.

We were pleased to welcome 324 new members to our organization last year, representing 8.3 percent of our total membership. In addition, the Conservancy received increased donations from 15 percent of all renewing members, a net increase of \$63,969 from these donors. We also welcomed back 520 previous members who rejoined the Conservancy last year.

Membership support provides 60 percent of the revenues needed to fund our \$1,227,300 operational budget. In addition, we received \$68,000 from operational grants, \$257,200 from endowment income, \$58,800 from memorials and honorariums, and \$36,500 from the annual Save the Trees benefit.

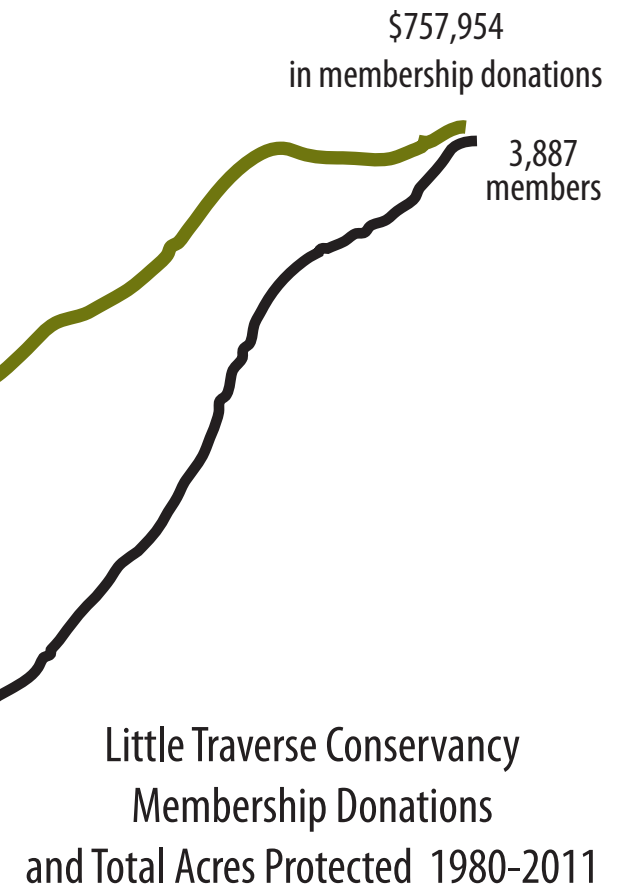
In land acquisition, the Conservancy was able to protect land valued at more than \$9,827,000 last year, including land purchases of more than \$3,580,000. The purchases included the Cedarville Bay Preserve along Lake Huron, the Ponshewaing Preserve Addition on Crooked Lake, the Taylor Horton Creek Preserve in Charlevoix County and the Pachy Preserve on Paradise Lake.

Once again we appreciate the wonderful donations we received last year from our members, supporters, grantors, and land donors. This support has allowed the Conservancy to protect more than 44,000 acres since 1972, and we continue to be the largest membership supported organization in northern Michigan. Thank you for your vision and thank you for helping to protect the natural areas that define the North.

We'd also like to thank the 42 individuals or couples that make up the Conservancy's Finance Committee for helping to make our membership program such a success. Chaired by Carol Jackson, the Finance Committee is the key to this success helping us to reach new members throughout our five county service area. A complete listing of the committee members is found on page 18. We are very grateful to them for their efforts.



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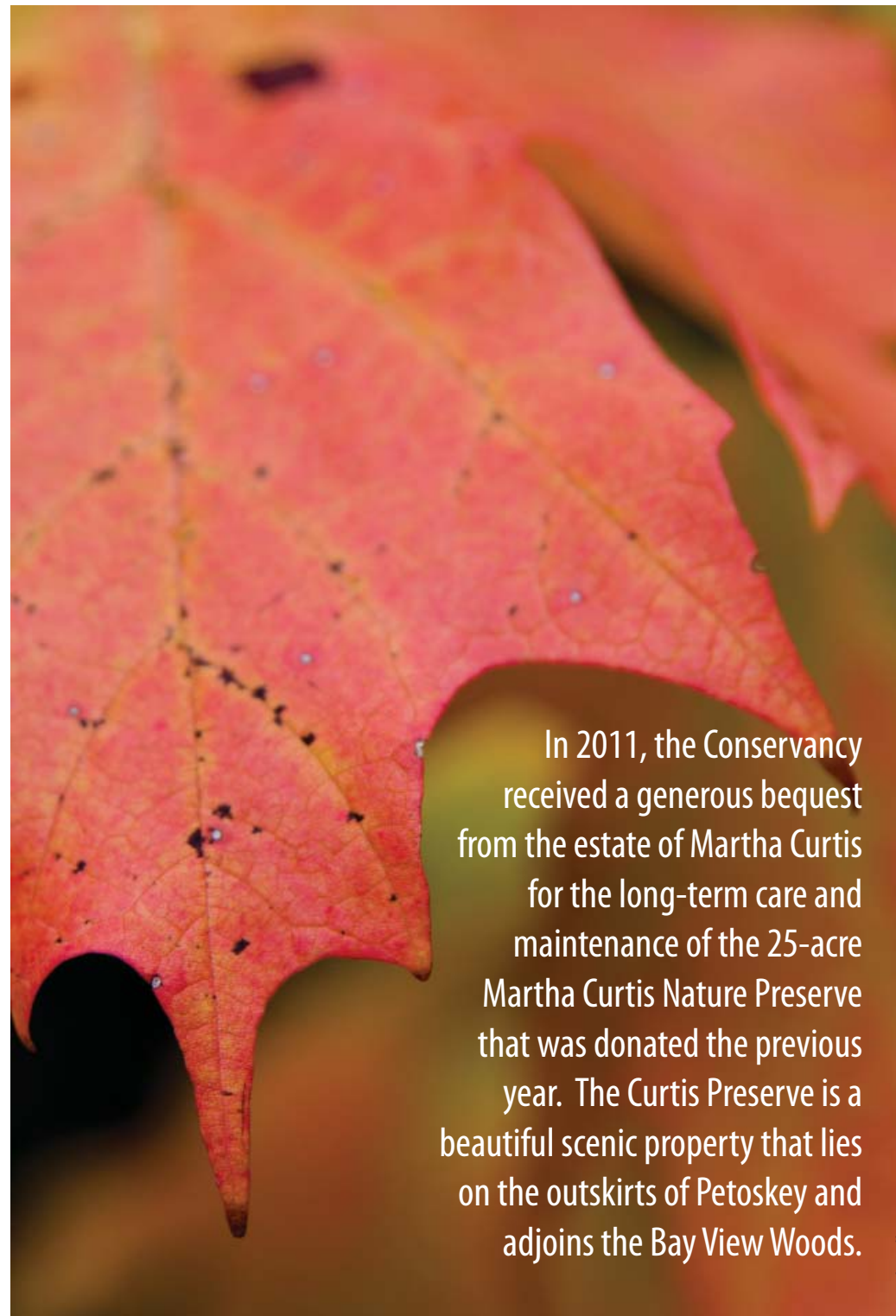


## Planned Giving

One of the most critical components of the Conservancy's work is the long-term care and management of our 255 nature preserves and 214 conservation easements. Our Planned Giving Program was established in 1982 to create an Endowment Fund that provides part of the funding for four full time and seasonal stewardship employees and their expenses related to management and protection of the land.

In 2011, earnings in the Conservancy's Endowment Fund struggled in a down market, losing 3.2 percent for the year. The Fund ended 2011 with a fair market value of \$6,584,000, an increase of \$1,315,000 from the beginning of the year. The Conservancy received \$1,423,000 in new donations during the year for the Endowment Fund, earned \$175,000 in interest or dividend income, \$14,307 in realized gains, and had unrealized losses of \$276,000. The Fund transferred \$225,000 of income to the Operating Fund in 2011.

The Little Traverse Conservancy's Endowment Fund is a critical component to the long-term success of the organization, designed to provide a solid base of funding for our stewardship activities. If you are interested in making a gift to the Endowment Fund, we would more than happy to discuss the many options, including direct contributions, gifts to the Conservancy's Pooled Income Fund, the Charitable Gift Annuity program, or a Charitable Remainder Trust account.

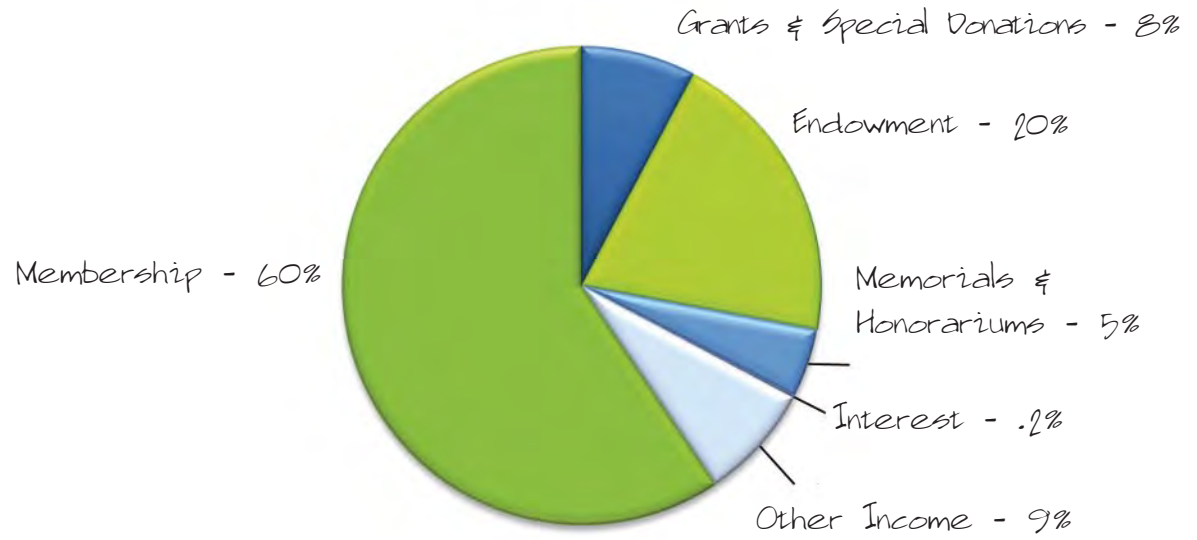


In 2011, the Conservancy received a generous bequest from the estate of Martha Curtis for the long-term care and maintenance of the 25-acre Martha Curtis Nature Preserve that was donated the previous year. The Curtis Preserve is a beautiful scenic property that lies on the outskirts of Petoskey and adjoins the Bay View Woods.

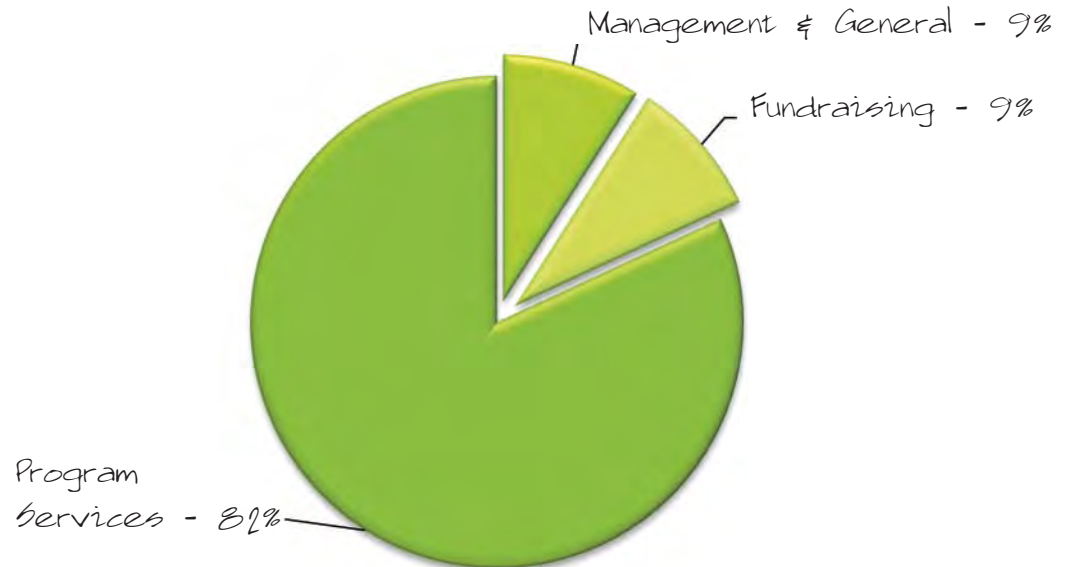
2012 FINANCE COMMITTEE

- |                               |                          |
|-------------------------------|--------------------------|
| Carol Jackson, Chair          | John Hoshaw              |
| Vic Abnee                     | Jim and Betty Howe       |
| Chris and Cindy Baiardi       | Joe and Karen Kimmell    |
| John T. Baker                 | Marty and Susan Letts    |
| Mark and Caprice Baun         | Mary Liebner             |
| Gretchen Hildner Bearce       | Richard Lobenherz        |
| Ruth S. Bennett               | Ric and Lisa Loyd        |
| Trip and Emily Beynon         | Maureen Mayne            |
| Wayne Blomberg                | Anne C. McClure          |
| Jacques F. Bourdeau           | Al and Pat Olofsson      |
| Matt Burnham and Noelle Scott | Mark and Ruth Paddock    |
| Gay Cummings                  | Jim and Janet Parker     |
| Allen and Jane Damschroder    | Bill and Jane Petzold    |
| John and Celine Fox           | Margaret Pittman         |
| Cathy Freebairn               | Al and Mary Polk         |
| Jim Gillingham                | Richard and Betty Salzer |
| Annegret Goehring             | Albert and Evi Sickinger |
| John and Jeri Griffin         | Dave Strawbridge         |
| Andrew Harris                 | Marilyn Twining          |
| Dannie Bea Hightower          | Steve and Jean Van Dam   |
| Richard and Patti Hodge       | Ken Winter               |

REVENUES



EXPENSES



Todd Parker

STATEMENT OF ACTIVITIES  
for the year ended December 31, 2011

	OPERATING	LAND PROTECTION	ENDOWMENT	TOTAL
<i>REVENUES AND SUPPORT</i>				
Contributions and grants	\$ 936,462	\$ 7,023,121	\$1,337,355	\$ 9,296,938
Investment income	2,094	48,127	220,014	270,235
Realized losses	(123)	(169,124)	(16,452)	(185,699)
Unrealized gain (loss) on investments	-	32,967	(769,733)	(736,766)
Change in value of split- interest agreements	<u>-</u>	<u>-</u>	<u>3,279</u>	<u>3,279</u>
 Total revenues and support	 938,433	 6,935,091	 774,463	 8,647,987
<i>EXPENSES</i>				
Special land projects	-	139,449	-	139,449
Project management and general	<u>1,253,969</u>	<u>-</u>	<u>-</u>	<u>1,253,969</u>
 Total expenses	 <u>1,253,969</u>	 <u>139,449</u>	 <u>-</u>	 <u>1,393,418</u>
 Excess (deficiency) of revenues over expenses	 (315,536)	 6,795,642	 774,463	 7,254,569
Transfer from(to) other funds	<u>307,199</u>	<u>(50,000)</u>	<u>(257,199)</u>	<u>-</u>
 Change in net assets	 (8,337)	 6,745,642	 517,264	 7,254,569
 NET ASSETS, January 1, 2011	 1,067,670	 66,048,151	 7,530,562	 74,646,383
NET ASSETS, December 31, 2011	\$1,059,333	\$72,793,793	\$8,047,826	\$81,900,952

TM Petersen/Mackinac Bay Preserve



## Project Grantors

(Major one-time contributors earmarked for specific projects)

Anonymous

Baiardi Family Foundation, Inc.

Jodie Plumert and Timothy Barrett

Mr. and Mrs. Mark A. Baun

Mr. and Mrs. William S. Broadbent

Mr. and Mrs. Ian Bund

Charlevoix County Community Foundation

George and Barbara Covington

Estate of Martha A. Curtis

Mr. and Mrs. Michael L. Dow

Driggers Foundation

Caleb C. and Julia W. Dula Educational and Charitable Foundation

Earth Share of Michigan

Estate of Phyllis Fitzpatrick

Mr. David G. Frey

Mr. and Mrs. Edward J. Frey

Frey Foundation

Mrs. Nicki Griffith

James and Laura Hunt

Jansing-Cook Foundation

Mr. Stephen D. Jeffrey

Bryan and Catherine Lauer

Mr. Mark Lercel

Les Cheneaux Foundation

David and Barbara Lucas

Michigan Wildlife Foundation

North American Wetlands Conservation Act

Offield Family Foundation

Oswald Family Foundation

Petoskey Harbor Springs Area Community Foundation

Pickerel Crooked Lakes Association

Mr. and Mrs. Seth L. Pierrepont

Estate of Donald E. Potter

Schoenleber Foundation, Inc.

Sherman Family Fund

Ray Simons, Inc.

Souder Family Foundation

Mr. and Mrs. Alexander Cox Taylor

Charles M. and Joan R. Taylor Foundation

Mr. and Mrs. Mahlon B. Wallace III

Estate of Julie C. Whitman

Mrs. Charles L. Wilson, Jr.

Mr. and Mrs. Charles L. Wilson, III

Dr. and Mrs. John A. Woollam

J. A. Woollam Foundation

## Offield Family Challenge Donors

Baiardi Family Foundation, Inc.

Mr. David G. Frey

Mr. and Mrs. Richard J. Lehmann

Mr. and Mrs. John B. McCoy

Offield Family Foundation

Souder Family Foundation

Mr. and Mrs. Herbert Stockham

Mr. and Mrs. James Thompson

## 2011 Members

**Grantors** (donors of \$3,000 or more)

**Business Grantors**

Pickerel Crooked Lakes Association

Zoo De Mackinac, Inc.

**Individuals/Families Grantors**

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Mrs. Joey Arbaugh

Mr. and Mrs. J. Hord Armstrong III

Mr. and Mrs. Mark A. Baun

Mr. and Mrs. Mark J. Bissell

Mrs. Thomas H. Carruthers IV

George and Barbara Covington

Peter and Bonni Curran

Mr. and Mrs. Michael L. Dow

Mr. and Mrs. James D. Farley

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Kent Whealy and Judy Kern

Murray and Jeanie Kilgour

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Bryan and Catherine Lauer

Mr. Christopher P. Legghio

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Mr. Mark Lercel

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Oswald Family Foundation

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Preston S. and Barbara J. Parish

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Mr. and Mrs. Joseph Werner, II

Mrs. Charles L. Wilson, Jr.

Mr. and Mrs. Charles L. Wilson, III

Dr. and Mrs. John A. Woollam

J. A. Woollam Foundation

**Benefactors** (donors of \$1,000 - \$2,999)

**Business Members**

Art Van Furniture

Chase Bank of Petoskey

EJ USA, Inc.

Dave Kring Chevrolet Cadillac

L'Arbre Croche Realty

Ray Simons, Inc.

**Individuals/Families**

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Mr. Terence E. Adderley

Mr. and Mrs. Robert B. Aikens

Richard A. and Marcia B. Ames

Fred and Christine Andreea

Mr. Archie VanElsander

Mr. and Mrs. John T. Baker

Ms. Shirley Barton



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Mrs. Ann R. Baruch  
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Charles and Linda Borgsdorf  
Mr. and Mrs. Tracy Dulak and Dominic Bragg  
Mr. and Mrs. William D. Brewer  
Jim and Kathy Bricker  
Mr. and Mrs. H. Hewett Brown  
Mr. and Mrs. Richard P. Bruening  
Mr. and Mrs. Ian Bund  
Mr. and Mrs. Jacob Bunn IV  
Thomas and Cynthia Burr  
Burt Lake Preservation Association  
Mr. Michael Cameron  
Howard and Jeannie Canada  
John and Nona Carr  
Mr. John D. Carruthers  
Mr. and Mrs. J. Byron Chocola  
Jim and Pat Clarke  
Marilyn and Bill Crawford  
Mrs. Peter Cummings  
Mr. and Mrs. Robert W. Daverman  
Mr. and Mrs. William O. DeWitt Jr.  
Mrs. Joseph M. Dilschneider  
Mr. and Mrs. James K. Dobbs III  
Mr. Donald G. Dunn  
Mr. James R. Dunn  
Jim and Bonnie Ellis  
John S. and Peg Emley  
Mr. and Mrs. James H. Everest  
Mr. and Mrs. James C. Fabiano  
Mr. Andrew E. Farley  
Mr. and Mrs. Richard T. Farmer  
Paul and Lori Fenton  
Mr. Corwin Fergus  
Jerry and Eileen Fhaner  
Mr. and Mrs. Robert A. Files  
Mrs. Richard Fink  
Mr. and Mrs. Michael R. Fisher  
Mr. and Mrs. Walter W. Fisher  
Mr. David K. FitzSimons  
Mr. and Mrs. Michael R. Flynn  
Mrs. Gordon T. Ford  
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Forevergreen Foundation  
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Paul and Olga Friedman  
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