



STEWARDSHIP TECHNICIAN JOB ANNOUNCEMENT

Title: Stewardship Technician – Easement Monitoring Focus

Date Open: January 1st, 2023

Date Closed: January 30th, 2023

Status: This is a temporary position not to exceed 10 consecutive months from date of hire with an opportunity for rehire. Successful candidates will be considered for rehire after a minimum break in employment of 2 months. Start Date: March 1st 2023

Compensation: \$20/hr., 40 hours/week; including some evenings and occasional weekends. No benefits. Vehicles provided or mileage paid for all work-related travel as needed. Shared housing available at \$400/month.

Job Description:

The Little Traverse Conservancy (LTC) is hiring a full-time term employee with a background in ecology, biology, and/or conservation to help maintain approximately 50,000 acres of nature preserves, forest reserves, and conservation easements throughout a five-county area around the Straits of Mackinac (Charlevoix, Emmet, Cheboygan, Mackinac, and Chippewa Counties). This position's primary responsibility entails working with the Director of Conservation Easements to monitor conservation easements and maintain the conservation easement program; and secondary responsibilities will entail working with the Director of Stewardship and Stewardship Specialist to oversee, coordinate, and carry out trail maintenance.

Conservation Easement Program Tasks (60-75%):

- Monitor easements.
- Conduct annual site visits to determine compliance status
- Interpret and inspect remote imagery
- Properly document and file monitoring reports and correspondence
- Update and maintain database
- Reach out to and respond to landowners to foster positive relationships
- Assist with the development of conservation easement baselines and current condition reports
- Other related tasks as needed

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Trail Management Tasks (20-30%):

- Seasonal trail mowing and maintaining hiking trails throughout the growing season, including overseeing summer interns in this work.
- Installing signs, gates, fences, boundary markings, etc.

Other Stewardship tasks will include (5-10%):

- Assisting with habitat improvement projects such as invasive species removal, planting and caring for native shrub plantings, and ecological monitoring.
- Helping with boardwalk construction; the use of power tools, including chain saws, ATVs, tractors, and heavy lifting.

Desirable skills, etc.:

- Knowledge of natural resources and conservation, preferably obtaining or pursuing a degree in natural resources, environmental studies, or a similar field
- Strong self-starter and an initiative to learn
- Ability to perform physically demanding tasks
- Comfortable working alone in remote wooded areas for several hours and under minimal supervision
- Have a passion for field work, even in uncomfortable conditions including biting insects, rain, and in cold or hot weather
- Ability to work with others and occasionally lead volunteers
- Ability to use GPS in the field and familiarity with GIS mapping
- Good organizational, observational, map reading, and written, verbal communication skills
- Good interpersonal skills and the ability to represent the Conservancy appropriately in many different settings
- High attention to detail
- Experience operating a drone is a plus
- Flexibility regarding work hours and schedules
- A valid driver's license and good driving record

Any potential candidate must pass a background check prior to being hired

To Apply:

Please send resume with references and cover letter to Melissa Hansen, Director of Conservation Easements (melissa@landtrust.org)